



**Interprofessional Education Collaborative**  
*Connecting health professions for better care*

---

# Core Competencies for Interprofessional Collaborative Practice

Sponsored by the Interprofessional Education Collaborative\*

**Preliminary Draft Revisions**

2023

**DRAFT IPEC CORE COMPETENCIES FOR INTERPROFESSIONAL COLLABORATIVE PRACTICE: 2023 UPDATE**

The *IPEC Core Competencies for Interprofessional Collaborative Practice* (IPEC Core Competencies) reflect the vision that interprofessional collaborative practice is key to the safe, high-quality, accessible, patient-centered care and enhanced population health outcomes desired by all.

The *IPEC Core Competencies: 2023 Update* contain 33 competency statements that apply across the health professions for those engaged in interprofessional education for collaborative practice. Under the overarching domain of **Interprofessional Collaboration**, these sub-competencies are organized into four competencies:

- **Values and Ethics** (previously Values/Ethics for Interprofessional Practice)
- **Roles and Responsibilities** (previously Roles/Responsibilities)
- **Communication** (previously Interprofessional Communication)
- **Teams and Teamwork** (unchanged)

**Note:** In the following statements and comparison guide, words in **bold** indicate a term defined in the accompanying draft glossary.

This pending competency set is aimed at preparing students to engage in lifelong learning and collaboration to improve both patient/client care and community health outcomes (IPEC, 2022).

For more details about the 2021-2023 revision, [click here](#).

Feedback is welcomed on the draft 2023 IPEC Core Competencies as IPEC moves toward a revised version of the competencies. This draft is preliminary and the final version will be presented to the IPEC board of directors for review and approval.

Feedback can be shared by:

- Leaving comments on the [Comments](#) form
- Emailing [info@ipecollaborative.org](mailto:info@ipecollaborative.org)
- Contacting IPEC on [Twitter](#)
- Joining the [April 25, 2023 virtual town hall forum](#)

# VALUES AND ETHICS

Work with **team** members to maintain a climate of shared values, ethical conduct, and mutual respect.

## VE1.

Promote the values and interests of **persons** and **populations** in health care delivery, **One Health**, and population health initiatives.

## VE4.

Value **diversity**, identities, cultures, and differences.

## VE7.

Practice trust, empathy, respect, and compassion with **persons**, **caregivers**, **health professionals**, and **populations**.

## VE10.

Contribute to a **just culture** that fosters self-fulfillment, collegiality, and civility across the **team**.

## VE2.

Advocate for **social justice** and **health equity** of **persons** and **populations** across the life span.

## VE5.

Value the expertise of health professionals and its impacts on **team** functions and **health outcomes**.

## VE8.

Apply high standards of ethical conduct and quality in contributions to **team-based care**.

## VE11.

Support a **workplace** where differences are respected, career satisfaction is supported, and **well-being** is prioritized.

## VE3.

Uphold the dignity, privacy, identity, and autonomy of persons while maintaining confidentiality in the delivery of **team-based care**.

## VE6.

Collaborate with honesty and integrity while striving for health equity and improvements in **health outcomes**.

## VE9.

Maintain competence in one's own profession in order to contribute to **interprofessional care**.

# ROLES AND RESPONSIBILITIES

Use the knowledge of one's own role and **team** members' expertise to address **health outcomes**.

## RR1.

Include the full scope of knowledge, skills, and attitudes of **team** members to provide care that is **person-centered**, safe, cost-effective, timely, efficient, effective, and equitable.

## RR4.

Differentiate each **team** member's role, scope of practice, and responsibility in promoting **health outcomes**.

## RR2.

Collaborate with others within and outside of the health system to improve **health outcomes**.

## RR5.

Practice **cultural humility** in **interprofessional** teamwork.

## RR3.

Incorporate complementary expertise to meet health needs including the **social** determinants of health.

# COMMUNICATION

Communicate in a responsive, responsible, respectful, and compassionate manner with **team** members.

**C1.**

Communicate one's roles and responsibilities clearly.

**C2.**

Use communication tools, techniques, and technologies to enhance **team** function, **well-being**, and **health outcomes**.

**C3.**

Communicate clearly with authenticity and **cultural humility**, avoiding discipline-specific terminology.

**C4.**

Promote common understanding and teamwork towards shared goals.

**C5.**

Practice **active listening** that encourages ideas and opinions of other **team** members.

**C6.**

Use constructive feedback to connect, align, and accomplish **team** goals.

**C7.**

Examine one's position, power, hierarchical role, unique experience, expertise, and culture towards improving communication and managing conflicts.

# TEAMS AND TEAMWORK

Apply values and principles of **team science** to adapt one's own role in a variety of **team settings**.

TT1.

Describe evidence-informed processes of **team** development and practices.

TT2.

Appreciate **team** members' diverse experiences, expertise, cultures, positions, power, and hierarchical roles towards improving **team** function.

TT3.

Practice **team** reasoning, problem-solving, and decision-making.

TT4.

Use **shared leadership** practices to support **team** effectiveness.

TT5.

Apply **interprofessional conflict management** methods, including identifying conflict cause and addressing divergent perspectives.

TT6.

Reflect on self and **team** performance to inform and improve **team** effectiveness.

TT7.

Share **team** accountability for outcomes.

TT8.

Facilitate care coordination to achieve safe, effective care and **health outcomes**.

TT9.

Operate from a shared framework that supports **resiliency, well-being, safety, and efficacy**.

TT10.

Discuss organizational structures, policies, practices, resources, access to information, and timing issues that impact the effectiveness of the **team**.